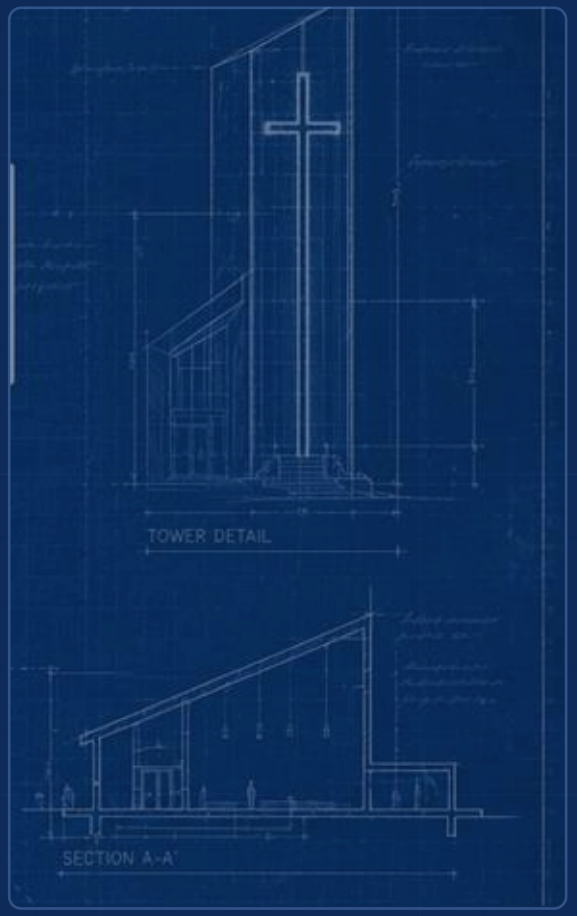
# Church at The Springs

ONE CHURCH · THREE CAMPUSES




OCALA

MIDDLETON

LADY LAKE

CHURCH @ THE SPRINGS · LEADERSHIP

# The Leadership Team

## LEADERSHIP TEAM

### Phil Barton

M.D., Ocala Dermatology

### Chap Dinkins

Owner, Dinkins Construction

### Brian Mathes

Owner & Operator,
Chick-fil-A The Villages

### Charlie Parker

Senior Operations,
National Pharmacy, Cigna

### Brian Parodi

President, Alvarez Trucking

### Ron Sylvia

Lead Pastor, Church at The Springs

CHURCH @ THE SPRINGS · LEADERSHIP

# The Management Team

MANAGEMENT TEAM

## Ron Sylvia

**Lead Pastor**

Ron.Sylvia@thesprings.net

## Tim Celek

**Executive Pastor of Global Initiatives**

Tim.Celek@thesprings.net

## Reid Adams

**Executive Pastor of Operations**

Reid.Adams@thesprings.net

## Abe Matos

**Executive Pastor of Ministries**

Abe.Matos@thesprings.net

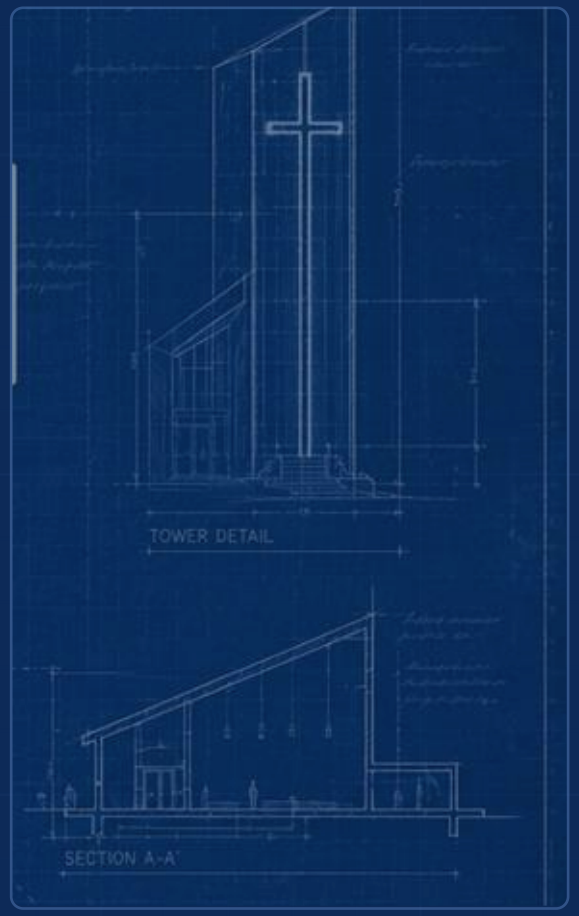
## Hal Mayer

**Teaching Pastor**

Hal@HalMayer.com

ONE CHURCH · ONE BUDGET · THREE CAMPUSES

# FY 2026 Budget Overview




## $6,588,573

*About $126,703 every week*

OCALA | MIDDLETON | LADY LAKE

FY 2026 BUDGET OVERVIEW

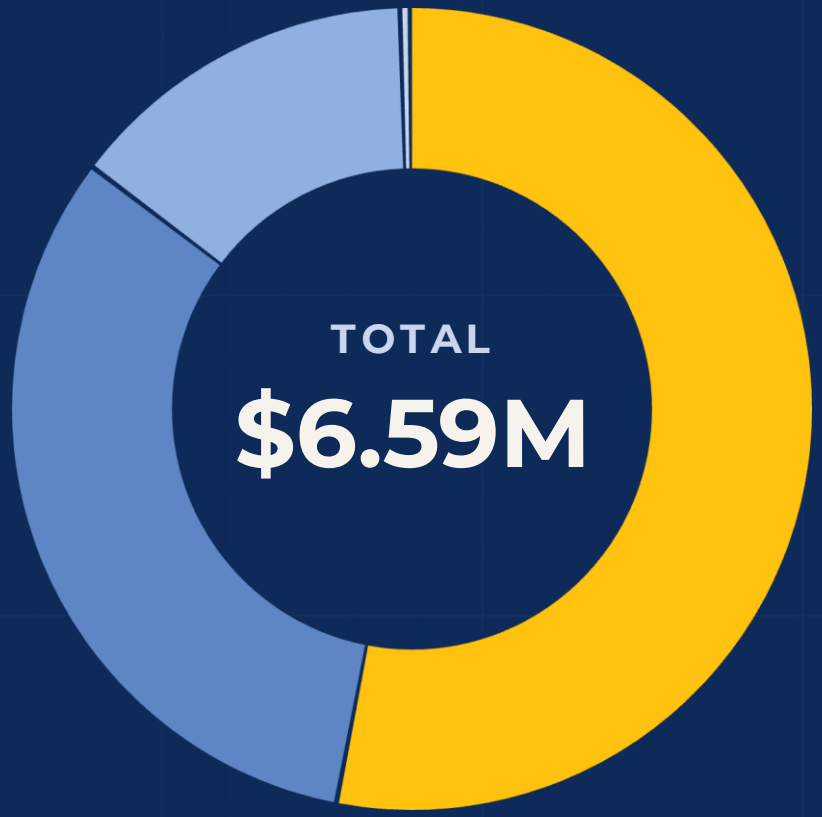
# Where does our budget go?

*Three categories fund the people, places and ministries that serve every campus.*

| BUDGET | AMOUNT | SHARE |
|---|---|---|
| Personnel | $3,499,824 | 53% |
| Operations | $2,125,973 | 32% |
| Programming | $935,851 | 14% |
| **Total budget** | **$6,588,573** | **100%** |

FY 2026 BUDGET OVERVIEW

# Every dollar, one picture




**53%** PERSONNEL
**$3,499,824**

**32%** OPERATIONS
**$2,125,973**

**14%** PROGRAMMING
**$935,851**

Not itemized in the report: $26,925 (under 1%)

BUDGET ALLOCATIONS · 32% OF THE BUDGET

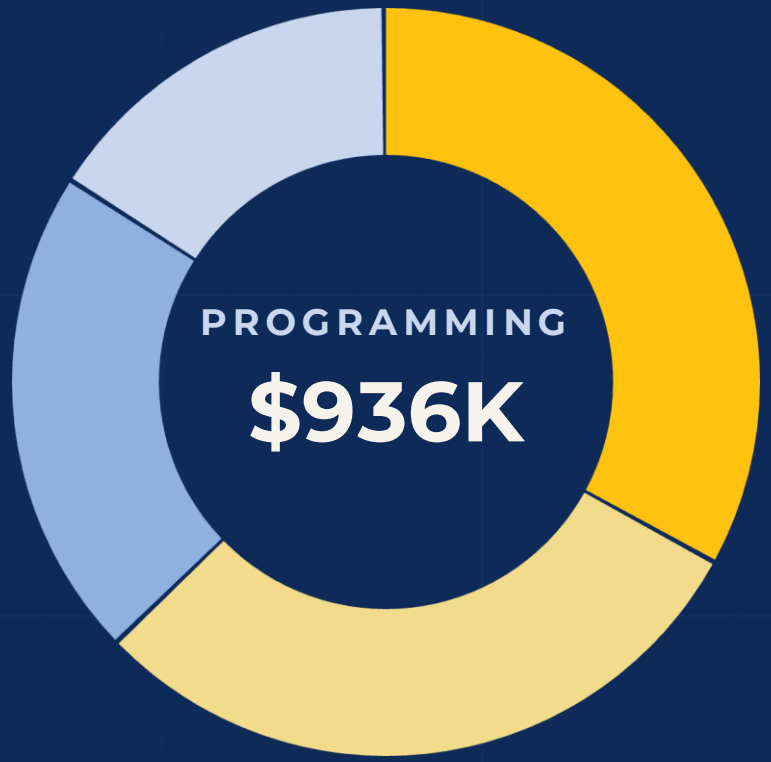
# Operations: $2,125,973

*Keeps our facilities, systems and support running across every campus.*

| | | |
|---|---|---|
| 65% | FACILITIES | $1,383,898 |
| 15% | FINANCE | $312,200 |
| 7% | TECHNOLOGY | $145,000 |
| 6% | ADMINISTRATION | $126,875 |
| 5% | SECURITY | $110,000 |
| 2% | HUMAN RESOURCES | $48,000 |

BUDGET ALLOCATIONS · 14% OF THE BUDGET

# Programming: $935,851




*Funds the ministries people experience every week.*

| | | |
|---|---|---|
| 33% | NEXTGEN | $309,666 |
| 30% | MISSIONS | $278,740 |
| 21% | WEEKEND | $199,139 |
| 16% | ADULTS | $148,306 |